

Best Places to Work in the Bay Area (101-500 employees)

Rank	Company Address Phone Web site	Score	Bay Area employees	Business type/ Headquarters/ Year established	Top human resources executive in the Bay Area	Top executive in the Bay Area
1	Blach Construction Co. 469 El Camino Real, #100, Santa Clara 95050 (408) 244-7100 www.blach.com	93.99	109	Commercial construction Santa Clara 1970	Gaye Landau-Leonard Director of HR	Michael Blach CEO
2	Guarantee Mortgage 750 Lindaro St., Ste. 350, San Rafael 94901 (415) 925-9080 www.gmwest.com	93.86	175	Mortgage brokerage San Rafael 2003	Bahar Tolu CFO	Robert Siefert Chief sales officer
3	XL Construction Corp. 851 Buckeye Court, Milpitas 95035 (408) 240-6000 www.xlconstruction.com	93.79	110	General contractor Milpitas 1992	Jerry Harmon Director of HR	Eric Raff President
4	W. L. Butler Construction Inc. 204 Franklin St., Redwood City 94063 (650) 361-1270 www.wbutler.com	93.43	105	General contractor Redwood City 1975	Margaret Eaplana Director of HR	William Butler CEO
5	Heffernan Insurance Brokers Inc. 1350 Carback Ave., #200, Walnut Creek 94596 (925) 934-8500 www.heffgroup.com	93.09	262	Insurance brokerage Walnut Creek 1988	Maria Warlich HR director	Michael Heffernan CEO
6	Workday Inc. 6230 Stoneridge Mall Road, Pleasanton 94588 (925) 951-9000 www.workday.com	93.08	270	Business software Pleasanton 2005	Heather Cola HR director	Dave Duffield Co-CEO
7	McCarthy Building Companies Inc. 343 Sansome St., 14th Floor, San Francisco 94104 (415) 397-5151 www.mccarthy.com	93.06	135	General construction St. Louis, Mo. 1907	Kristine Ecker HR director	Rich Henry Division president
8	DPR Construction Inc. 1450 Veterans Blvd., Redwood City 94063 (650) 474-1450 www.dprinc.com	92.71	340	General contractor Redwood City 1990	Jorinne Jackson HR director	Doug Woods CEO
9	Palo Alto Networks 232 E. Java Ave., Sunnyvale 94089 (408) 738-7700 www.paloaltonetworks.com	92.58	120	Network security Sunnyvale 2005	Robert Erzen Director, HR	Lane Bess CEO
10	Guidewire Software 2211 Bridgepointe Parkway, Ste. 200, San Mateo 94404 (650) 357-9100 www.guidewire.com	92.10	203	Insurance software San Mateo 2001	Pam Gosele Senior HR director	John Raguin CEO
11	Farella Braun + Martel LLP 235 Montgomery St., San Francisco 94104 (415) 954-4400 www.fbm.com	91.50	257	Law firm San Francisco 1962	Ingrid Hester Director of HR	Steven Lowenthal Chair
12	Opes Advisors 555 College Ave., Palo Alto 94306 (650) 319-1600 www.opesadvisors.com	90.95	179	Financial services Palo Alto 2004	Gretel Merrill HR manager	Susan McHan CEO
13	Actelion Pharmaceuticals US Inc. 5000 Shoreline Court, Ste. 200, South San Francisco 94080 (650) 624-6900 www.actelion.com	90.70	162	Pharmaceutical South San Francisco 1998	Stacy Markel Vice president	Shal Jacobovitz President
14	Cupertino Electric Inc. 1132 N. Seventh St., San Jose 95112 (408) 808-8000 www.cei.com	90.45	240	Electrical contractor San Jose 1954	Rose Baldwin Director of HR	John Boncher CEO
15	Shimmick Construction Co. Inc. 8201 Edgewater Drive, Ste. 202, Oakland 94621 (510) 777-5000 www.shimmick.com	90.38	105	Construction Oakland 1990	Wendy Bonnell Payroll & HR manager	Paul Cocotis CEO
16	Perforce Software 2320 Blanding Ave., Alameda 94501 (510) 864-7400 www.perforce.com	90.10	107	Software development Alameda 1995	Allison Banks Director of HR	Christopher Seiwald CEO
17	ArcSight 5 Results Way, Cupertino 95014 (408) 864-2600 www.arcsight.com	90.02	278	Enterprise security management Cupertino 2000	Gail Boddy Vice president, HR	Tom Reilly CEO
18	MedAmerica Inc. 2100 Powell St., Ste. 900, Emeryville 94608 (510) 350-2600 www.medamerica.com	89.90	112	Health care management Emeryville 1975	Birgit Hueglin-Wood Chief HR officer	Michael Harrington CEO
19	Athens Administrators 2552 Stanwell Drive, Concord 94520 (866) 482-3535 www.athensadmin.com	89.84	115	Claims administration Concord 1976	Janet Michael HR director	James Jenkins President
20	SelectQuote Insurance Services 595 Market St., 10th Floor, San Francisco 94105 (415) 543-7338 www.selectquote.com	89.73	200	Term life insurance brokerage San Francisco 1985	Nancy Malik Director of finance & administration	Charan Singh CEO
21	Clif Bar & Co. 1610 Fifth St., Berkeley 94710 (510) 558-7855 www.clifbar.com	89.68	178	Food & beverage manufacturer Berkeley 1992	Claudia Perkins Vice president of HR	Gary Erickson, Kit Crawford Co-CEOs
22	Grocery Outlet Inc. 2000 Fifth St., Berkeley 94710 (510) 845-1999 www.groceryoutlet.com	89.21	200	Retail Grocery Berkeley 1940	Frank Bilbao Vice president of training, recruiting & HR	Eric Lindberg Co-CEO
23	Edgewood Partners Insurance Center (EPIC) 2000 Alameda de Las Pulgas, San Mateo 94103 (415) 356-3997 www.edgewoodins.com	88.83	140	Insurance brokerage San Mateo 2007	Mary Smith Director, HR	Dan Francis CEO
24	Archer Norris PLC 2033 North Main St., Ste. 800, Walnut Creek 94596 (925) 930-6600 www.archernorris.com	88.14	134	Law firm Walnut Creek 1949	Susan Burroughs HR director	Eugene Blackard Managing partner
25	The San Francisco Giants 24 Willie Mays Plaza, San Francisco 94107 (415) 972-2000 www.sfgiants.com	88.02	166	Sports & entertainment San Francisco 1958	Leilani Gayles Chief people officer	Bill Neukom Managing general partner

This List includes companies with 101-500 employees working in the Greater Bay Area counties of Alameda, Contra Costa, Marin, Monterey, Napa, San Francisco, San Mateo, San Benito, Santa Clara, Santa Cruz, Solano and Sonoma. In the event of a tie, the proportion of employee responses to the company's total number of employees was used as secondary ranking criteria.

Ranking based on scores obtained from a survey of the company's Bay Area employees.

Compiled by George Khalaf

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26	Armanino McKenna LLP 12667 Alcosta Blvd., Ste. 500, San Ramon 94583 (925) 790-2600 www.amllp.com	88.01	251	Professional services San Ramon 1953	Vickie Moul Director of HR	Andy Armanino Managing partner
27	Hanson Bridgett LLP 425 Market St., 26th Floor, San Francisco 94105 (415) 777-3200 www.hansonbridgett.com	87.94	275	Law firm San Francisco 1958	Mary Sherman HR director	Andrew Giacomini Managing partner
28	Sheppard, Mullin, Richter & Hampton LLP Four Embarcadero Center, 17th Floor, San Francisco 94111 (415) 434-9100 www.sheppardmullin.com	87.71	185	Law firm Los Angeles 1927	E. Aline Pearl Office administrator	Elizabeth McDaniel Partner
29	Gordon & Rees LLP 275 Battery St., San Francisco 94111 (415) 986-5900 www.gordonrees.com	87.70	340	Law firm San Francisco 1974	Holly McPherson Director of HR	Mark Stephens CEO
30	Borel Private Bank & Trust Co. 160 Bovet Road, San Mateo 94402 (650) 378-3700 www.borel.com	87.58	190	Financial services San Mateo 1980	Constance Katsaros Executive vice president, HR & strategic development	John Conover CEO
31	Wyse Technology Inc. 3471 N. First St., San Jose 95134 (408) 473-1204 www.wyse.com	87.56	130	Thin computing San Jose 1981	Jamie Horejs Director, HR	Tarkan Maner CEO
32	Frank, Rimerman + Co. LLP 1801 Page Mill Road, Palo Alto 94304 (650) 845-8100 www.frankrimerman.com	87.27	220	Accounting firm Palo Alto 1949	Jeffrey Frenster HR director	Bryan Polster Managing partner
33	Grand Hyatt San Francisco 345 Stockton St., San Francisco 94108 (415) 398-1234 www.grandsanfrancisco.hyatt.com	87.26	315	Hotel & restaurant Chicago, Ill. 1973	Nancy Morgan Director of HR	David Nadelman General manager
34	Splunk Inc. 250 Brannan St., San Francisco 94107 (415) 848-8400 www.splunk.com	87.06	115	Software San Francisco 2004	Sheren Bouchakian Vice president, HR	Godfrey Sullivan CEO
35	Bingham McCutchen LLP Three Embarcadero Center, San Francisco 94111 (415) 393-2000 www.bingham.com	87.05	378	Law firm Boston, Mass. 1891	Judy Lefkowitz Regional director of HR	Geoff Howard Managing partner, San Francisco
36	WestEd 730 Harrison St., San Francisco 94107 (415) 565-3000 www.wested.org	86.42	357	Educational research San Francisco 1966	Walter Blount Director of HR	Glen Harvey CEO
37	Burr Pilger Mayer Inc. 600 California St., Ste. 1300, San Francisco 94108 (415) 421-5757 www.bpmlp.com	86.31	382	Public accounting San Francisco 1986	Beth Baldwin HR director	Stephen Mayer Managing partner
38	Tiny Prints 415 E. Middlefield Road, Mountain View 95054 (650) 209-1341 www.tinyprints.com	85.95	148	E-commerce retailer Mountain View 2004	Annette Snyder Senior director, HR	Ed Han CEO
39	Sprig Electric 1860 S. 10th St., San Jose 95112 (408) 298-3134 www.sprigelectric.com	85.91	190	Commercial electrical San Jose 1970	Shannon Jurewicz HR development	Pepper Snyder CEO
40	Brown & Toland Physicians 153 Townsend St., Ste. 700, San Francisco 94107 (415) 972-6000 www.browndtoland.com	85.48	270	Medical group San Francisco 1997	Mary Roggero Vice president, HR	Gloria Austin CEO
41	Consumer Credit Counseling Service 595 Market St., 15th Floor, San Francisco 94105 (415) 788-0288 www.cccsf.org	85.42	190	Credit counseling San Francisco 1969	Joy Refuerzo HR director	Joanne Budde President
42	Hotel Nikko San Francisco 222 Mason St., San Francisco 94102 (415) 394-1174 www.hotelnikkosf.com	85.40	260	Hotel San Francisco 1987	David Kennedy HR director	Anna Marie Presutti General manager
43	Yelp Inc. 706 Mission St., San Francisco 94103 (415) 908-3801 www.yelp.com	85.01	271	Local search site San Francisco 2004	Cindy Mesaros Vice president, people	Jeremy Stoppelman CEO
44	Nelson Family of Companies 19080 Lomita Ave., Sonoma 95476 (707) 935-6113 www.nelsonhr.com	84.61	250	Workforce management Sonoma 1970	Steve Furtado CFO	Gary Nelson Chairman
45	Club One 555 Market St., Ste. 1300, San Francisco 94105 (415) 477-3000 www.cluboneinc.com	84.46	467	Health club San Francisco 1991	Cindy Kirkman HR director	Jim Mizos CEO
46	Synaptics Inc. 3120 Scott Blvd., Santa Clara 95054 (408) 454-5100 www.synaptics.com	84.36	320	Human interface technology Santa Clara 1986	Jim Harrington Vice president, HR	Thomas Tiernan CEO
47	Primed Management Consulting / Hill Physicians Medical Group 2409 Camino Ramon, San Ramon 94583 (925) 820-8300 www.hillphysicians.com	84.22	360	Health care San Ramon 1983	Dan Robinson Chief administrative officer	Steve McDermott CEO
48	Mohler, Nixon & Williams 635 Campbell Technology Parkway, Campbell 95008 (408) 369-2400 www.mohlernixon.com	84.20	168	Public accounting Campbell 1986	Ginger Woodward Director of HR	Leinani Nakamura CEO
49	Bank of Marin 504 Redwood Blvd., Ste. 100, Novato 94947 (800) 654-5111 www.bankofmarin.com	84.20	220	Commercial bank Novato 1989	Robert Gotelli Director of HR	Russell Colombo CEO
50	John Wiley & Sons Inc. 989 Market St., San Francisco 94103 (415) 433-1740 www.wiley.com	83.76	144	Publishing Hoboken, N.J. 1807	Susan Call Director, HR & administration	Debra Hunter President, Jossey-Bass

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